

# VIRGINIA'S WORKFORCE SYSTEM REPORT CARD

## STEM-H Credentials to Compete

**GOAL: Produce 50,000 STEM-H workforce credentials with the skills employers need.**

Industry Certifications	↑
Licenses	↑
Registered Apprenticeships	→
Certificates	→
Associate of Applied Science Degrees	↓

## College and Career Readiness

**GOAL: Increase student readiness for postsecondary education and the workplace.**

Math Skills	↑
Communication Skills	↑
College Preparation	↑
Employability Skills	→
Financial Literacy	↑

## Special Populations

**GOAL: Create pathways to employment for all Virginians.**

Veterans	↑
Individuals without a High School Diploma	↑
Individuals with Disabilities	↑
Opportunity Youth	↑
Low-Income Individuals	↑

## Credentials and Degrees

**GOAL: Become the top state in the US by 2030 for workforce credential and degree attainment.**

Workforce Credentials	↑
Associate's Degrees	↑
Bachelor's Degrees	↑

## Employer Focused

**GOAL: Focus on and be responsive to the talent needs of Virginia's employers.**

Supply and Demand	↻
Demand-focused Workforce Solutions	↻
Job Creation	→
Manufacturing	↑
Health Care and Life Sciences	→

## Programs

**GOAL: Reengineer Virginia's Workforce System to drive towards common outcome measures.**

Credentials	↻
Return on Investment	↻
Employment	↻
Wages	↻
Business Satisfaction	↻

Performance  
Trend

Improving ↑  
Maintaining →  
Worsening ↓

Under Development

